

IDENTITY BEFORE ROLE

A Team Conversation from "I'm Not Just an Educator"

The idea:

Our job titles describe what we do, but they do not fully define who we are. Every person in a school brings qualities, values, relationships, and influence that reach far beyond a role or position.

Before the role, there is the person. And the person creates the impact.

TEAM REFLECTION

1. When someone asks what you do, how do you usually describe yourself?

2. What qualities do you bring to your school that are not captured by your title?

3. Complete the statement: "I AM..."

DOCKSIDE DIALOGUE

How might our school culture change if we saw one another first as people of purpose and impact - not merely as titles, positions, or job descriptions?

TRY THIS WITH YOUR TEAM

Notice one colleague whose impact reaches beyond their role. Tell them what you see in them - not just what they do.

"Your role is what you do. Your identity is how you choose to show up."

- Dr. Joe Famularo

Want more Anchoring Practices, Dockside Dialogues, and team tools?

Explore "I'm Not Just an Educator: Moving from 'I'm Just' to 'I AM' - The IOU Way."

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