

RETIRE THE WORD "JUST"

A Team Reflection Tool from "I'm Not Just an Educator"

The idea:

When we say "I'm just," we mean more than those two words. It represents any language that minimizes who we are, what we contribute, or the impact we have.

It can sound like: "I'm just a teacher." "I'm just an aide." "I'm just in the office." But it can also sound like: "It's no big deal." "Anyone could have done it." "I'm only here to help." "That's above my pay grade." "I don't really make that much of a difference."

No one in a school is just anything.

TEAM REFLECTION

1. Where do we hear minimizing language in our school or team?

2. Rewrite each phrase using identity language: "I AM..."

DOCKSIDE DIALOGUE

How would our culture change if we became more intentional about the words we use to describe our roles, our contributions, and our impact?

"Minimizing language shrinks. Identity language builds."

- Dr. Joe Famularo

Want more Anchoring Practices, Dockside Dialogues, and team tools?

Explore "I'm Not Just an Educator: Moving from 'I'm Just' to 'I AM' - The IOU Way."

IAmPerson.com

